



FEMMES ET SPORT AU CANADA CANADIAN WOMEN & SPORT

CANADIAN WOMEN & SPORT

ANTI-DOPING POLICY

Definitions

1. These terms will have the following meanings in this Policy:
 - a) *"Canadian Centre for Ethics in Sport (CCES)"* – The CCES is an independent, national, not-for-profit organization responsible for administering Canada's Anti-Doping Program and the World Anti-Doping Code in Canada.
 - b) *"Canadian Anti-Doping Program (CADP)"* – Set of rules that govern doping control in Canada. The full Policy can be viewed [here](#).
 - c) *"World Anti-Doping Agency (WADA)"* – An independent, international, not-for-profit organization responsible for administering the World Anti-Doping Code and the promotion of clean sport internationally.
 - d) *"World Anti-Doping Code"* – Set of rules that govern doping control internationally. The full policy can be viewed [here](#).
 - e) *"Individuals"* - All categories of membership defined in Canadian Women & Sport's Bylaws, as well as all individuals employed by, or engaged in activities with, Canadian Women & Sport including, but not limited to volunteers, managers, administrators, committee members, and Directors and Officers of Canadian Women & Sport

Purpose

2. Canadian Women & Sport is committed to clean sport in Canada and endorses the 2015 Canadian Anti-Doping Program and the World Anti-Doping Code. The purpose of this policy is to confirm that Canadian Women & Sport has adopted the CADP (2021), as amended as its primary domestic anti-doping policy.

Scope and Authority

3. This policy applied to all Individuals.
4. Canadian Women & Sport will respect any penalty enacted pursuant to the breach of the Canada Anti-Doping Program, whether imposed by WADA or the CCES.

Provisions

5. Canadian Women & Sport is unequivocally opposed, on ethical, medical and legal grounds to the practice of doping in sport.
6. Canadian Women & Sport has adopted and agrees to abide by the Canadian Anti-Doping Program, as administered by the CCES, and as it may be amended from time to time.
7. In the event of a conflict between other anti-doping policies established by Canadian Women & Sport and the CADP (2021), as amended, the CADP (2021), as amended shall prevail.
8. Canadian Women & Sport will respect the sanctions applicable due to an anti-doping rule violation, whether imposed by WADA, the CCES, or any national or provincial sport organization.



9. Canadian Women & Sport will comply with the CADP with respect to public announcements of positive test results.
10. All Individuals and persons sanctioned by virtue of the CADP will be ineligible to participate in any role and in any activity organized, convened, held, or sanctioned by Canadian Women & Sport as per the penalties imposed.

Communications

11. This Policy will be communicated to those who will be responsible for its implementation and to Individuals who will be affected.

Review and Amendments

12. Review and amendments shall take place bi-annually, in consultation with staff, the Board of Directors and subject-matter experts. The next review will take place in May 2024.