Despite the research showing that diversity and inclusion on boards of directors is a hallmark of effective organizations, women continue to be underrepresented on sport boards. This report shines a spotlight on the state of senior leadership in Canada’s National Sport Organizations (NSOs) and Multisport Service Organizations (MSOs). Our goal? To review and reflect on the Canadian sport system’s progress on getting women into key leadership roles, to create conversation and to spark action.

**TAKEAWAYS:**

- The increases over the past two years are encouraging, but the rate of change is slow. Achieving parity will require all sport organizations--especially NSOs--to make this a priority.

- **45%** of boards do not meet the critical threshold of **30%** women. This is the minimum required in order for organizations to realize the benefits of having diverse perspectives around the boardroom table.

- **NSOs** have the greatest room for improvement: 30 NSOs have less than **30%** women on their boards, including 4 that have no women at all.

- Positively, almost **40%** of organizations have **40%** or more women on their board, with MSOs leading the way.

**TAKE ACTION NOW!**

Make a commitment to equity in sport leadership. Contact CAAWS for support in getting started.

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2. Based on website reviews in January 2018 of National Sport Organizations (NSO) and Multisport Organizations (MSO).

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