

CANADIAN WOMEN AND SPORT

FINANCIAL STATEMENTS

MARCH 31, 2025

INDEPENDENT AUDITOR'S REPORT

To the Members,
Canadian Women and Sport:

Opinion

We have audited the financial statements of Canadian Women and Sport ("the Entity"), which comprise the statement of financial position as at March 31, 2025, and the statements of changes in net assets, operations and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Entity as at March 31, 2025, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity, or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

OHCI LLP

OUSELEY HANVEY CLIPSHAM DEEP LLP

Licensed Public Accountants
Ottawa, Ontario
September 10, 2025

CANADIAN WOMEN AND SPORT

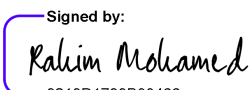
STATEMENT OF FINANCIAL POSITION AS AT MARCH 31, 2025

	<u>2025</u>	<u>2024</u>
ASSETS		
CURRENT		
Cash	\$ 2,435,508	\$ 1,405,826
Investments (note 4)	310,000	300,000
Accounts receivable (note 7)	322,129	1,490,592
Prepaid expenses	44,510	50,310
	<u>3,112,147</u>	<u>3,246,728</u>
INVESTMENTS (note 4)	<u>442,057</u>	<u>329,280</u>
	<u>\$ 3,554,204</u>	<u>\$ 3,576,008</u>
LIABILITIES		
CURRENT		
Accounts payable	\$ 630,912	\$ 479,904
Deferred revenue (note 5)	1,207,010	1,486,349
	<u>1,837,922</u>	<u>1,966,253</u>
NET ASSETS		
Internally restricted employee severance fund	69,955	69,955
Internally restricted general reserve fund	442,057	319,213
Unrestricted	1,204,270	1,220,587
	<u>1,716,282</u>	<u>1,609,755</u>
	<u>\$ 3,554,204</u>	<u>\$ 3,576,008</u>

Approved on behalf of the Board:

DocuSigned by:

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 Director

Signed by:

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 Director

The accompanying notes are an integral part of these financial statements.



CANADIAN WOMEN AND SPORT

STATEMENT OF CHANGES IN NET ASSETS FOR THE YEAR ENDED MARCH 31, 2025

	<u>2025</u>	<u>2024</u>
INTERNALLY RESTRICTED EMPLOYEE SEVERANCE FUND		
Balance - beginning of year	\$ 69,955	\$ 57,325
Transfer from unrestricted	<u>-</u>	<u>12,630</u>
Balance - end of year	<u>69,955</u>	<u>69,955</u>
INTERNALLY RESTRICTED GENERAL RESERVE FUND		
Balance - beginning of year	319,213	301,249
Transfer from unrestricted	<u>122,844</u>	<u>17,964</u>
Balance - end of year	<u>442,057</u>	<u>319,213</u>
UNRESTRICTED		
Balance - beginning of year	1,220,587	1,018,119
Net revenue for the year	106,527	233,062
Transfer to employee severance fund	-	(12,630)
Transfer to general reserve fund	<u>(122,844)</u>	<u>(17,964)</u>
Balance - end of year	<u>1,204,270</u>	<u>1,220,587</u>
TOTAL	<u>\$ 1,716,282</u>	<u>\$ 1,609,755</u>

The accompanying notes are an integral part of these financial statements.



CANADIAN WOMEN AND SPORT

STATEMENT OF OPERATIONS FOR THE YEAR ENDED MARCH 31, 2025

	<u>2025</u>	<u>2024</u>
REVENUE		
Contributions		
Sport Canada	\$ 1,866,967	\$ 731,092
Women and Gender Equality Canada	939,680	562,957
Other	1,602,384	1,691,133
Sales and Consultation	174,417	186,679
Sponsorships	146,028	145,255
Investment income	98,133	83,196
Donations	7,429	19,089
	<u>4,835,038</u>	<u>3,419,401</u>
EXPENSES		
Administration	332,393	230,613
Promotion and Communication	289,590	89,677
Programs	2,094,895	1,583,923
Salaries and Benefits	1,938,501	1,255,671
Translation	73,132	26,455
	<u>4,728,511</u>	<u>3,186,339</u>
NET REVENUE FOR THE YEAR	<u>\$ 106,527</u>	<u>\$ 233,062</u>

The accompanying notes are an integral part of these financial statements.



CANADIAN WOMEN AND SPORT

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED MARCH 31, 2025

	<u>2025</u>	<u>2024</u>
OPERATING ACTIVITIES		
Net revenue for the year	\$ 106,527	\$ 233,062
Items not affecting cash		
Loss (gain) on investments	(9,517)	(12,679)
Forgiveness of CEBA bank loan	-	(20,000)
Net change in non-cash working capital items		
Accounts receivable	1,168,463	(833,477)
Prepaid expenses	5,800	(23,174)
Accounts payable	151,008	35,542
Deferred revenue	(279,339)	982,721
	<u>1,142,942</u>	<u>361,995</u>
FINANCING ACTIVITIES		
Repayment of CEBA bank loan	<u>-</u>	<u>(40,000)</u>
INVESTING ACTIVITIES		
Sale of investments	300,000	10,000
Purchase of investments	<u>(413,260)</u>	<u>(315,285)</u>
	<u>(113,260)</u>	<u>(305,285)</u>
INCREASE IN CASH FOR THE YEAR	1,029,682	16,710
Cash - beginning of year	<u>1,405,826</u>	<u>1,389,116</u>
CASH - END OF YEAR	<u>\$ 2,435,508</u>	<u>\$ 1,405,826</u>

The accompanying notes are an integral part of these financial statements.



CANADIAN WOMEN AND SPORT

NOTES TO FINANCIAL STATEMENTS

MARCH 31, 2025

1. PURPOSE OF THE ORGANIZATION

The mission of the organization is to create an equitable and inclusive Canadian sport and physical activity system that empowers girls and women, as active participants and leaders, within and through sport. With a focus on systematic change, the organization partners with governments, organizations and leaders to challenge the status quo and to advance solutions that result in measurable change.

The organization is incorporated under the Canada Not-for-profit Corporations Act and is not subject to income taxes.

2. SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations and include the following significant accounting policies:

a) Estimates and assumptions

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. The estimates and assumptions are reviewed annually and, as adjustments become necessary, they are recorded in the financial statements in the period in which they become known.

b) Net assets restricted for employee severance fund

The employee severance fund is internally restricted and was created to be used in the event of restructuring or downsizing of the organization. When approved by the Board, its balance is adjusted annually by 50% of the change in potential severance payment based on the past year's service of the employees. There was no approved transfer this year.

c) Net assets restricted for general reserve fund

The general reserve fund is internally restricted and was established as a reserve for general contingencies.

d) Revenue recognition

The organization follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when they are received or become receivable. Sales and consultation revenues are recognized when delivery of the service or the event has taken place. Other revenues are recognized in the year in which the revenue is earned.

e) Financial instruments

Investments in equity instruments quoted in an active market are initially recognized at fair value and are subsequently measured at the year-end fair value. Other financial instruments are initially recognized at fair value and are subsequently measured at cost, amortized cost or cost less appropriate allowances for impairment.

f) Sport Canada and other contributions

Contributions received are subject to specific terms and conditions regarding the expenditure of the funds. The organization's records are subject to audit by contributors to identify instances, if any, in which amounts charged against contributions have not complied with the agreed terms and conditions and which, therefore, would be refundable to the contributor. In the event that adjustments to prior years' contributions are requested, they would be recorded in the year in which the contributor requests the adjustments.

CANADIAN WOMEN AND SPORT

NOTES TO FINANCIAL STATEMENTS MARCH 31, 2025

3. FINANCIAL INSTRUMENTS

Financial instruments of the organization consist of cash, investments, accounts receivable and accounts payable.

Unless otherwise noted, it is management's opinion that the organization is not exposed to significant interest rate, currency, credit, liquidity or market risks arising from its financial instruments and the risks have not changed from last year.

The organization is exposed to credit risk in respect of its cash, investments and accounts receivable. The organization's cash and investments are deposited with Canadian chartered banks and, as a result, management believes the risk of loss on these items to be remote. The organization provides credit to its clients in the normal course of operations. It carries out, on a continuing basis, a review of outstanding amounts and maintains a provision for estimated uncollectible accounts.

4. INVESTMENTS

The organization has bank investment certificates of \$310,000 (2024 - \$310,000) that earn interest at annual rates that range from 4.75% to 5.10% and mature between April 2025 and August 2025. \$20,000 is restricted to secure the organization's credit cards.

The organization has a balanced income fund with a fair value of \$442,057 (2024 - \$319,280).

Market risk is the risk the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk and other price risk. The organization is exposed to currency risk, interest rate risk and other price risk.

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The organization is exposed to currency risk through its investment in a balanced income fund.

Interest rate risk is the risk the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The organization is exposed to interest rate risk through its investment in a balanced income fund and bank investment certificates.

Other price risk is the risk the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices, other than those arising from currency risk or interest rate risks, whether these changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The organization is exposed to other price risk through its investment in a balanced income fund.

5. DEFERRED REVENUE

Deferred revenue represents revenue received relating to a following year as follows:

	2025	2024
Sport Canada contributions	\$ -	\$ 727,568
Women and Gender Equality Canada contributions	-	244,937
Other contributions	1,003,973	389,402
Sponsorships	200,537	101,415
Sales and Consultation	2,500	23,027
	<u>\$ 1,207,010</u>	<u>\$ 1,486,349</u>

CANADIAN WOMEN AND SPORT

NOTES TO FINANCIAL STATEMENTS MARCH 31, 2025

5. DEFERRED REVENUE (continued)

Deferred revenue changed as follows:

	<u>2025</u>	<u>2024</u>
Balance - beginning of year	\$ 1,486,349	\$ 503,628
Plus - amount received related to following year	1,053,894	1,957,654
Less - amount recognized as revenue in the year	<u>(1,333,233)</u>	<u>(974,933)</u>
Balance - end of year	<u>\$ 1,207,010</u>	<u>\$ 1,486,349</u>

6. ECONOMIC DEPENDENCE AND CONTINUANCE

The organization is economically dependent on Sport Canada as during the year 39% (2024 - 21%) of revenue was received from this single source.

The assumption underlying the preparation of these financial statements is that the organization will be able to realize assets and discharge liabilities in the normal course of operations for the foreseeable future. Continued financial support of the contributors will be required for the organization to maintain operations. If continuing funding is not attained, amounts realized for the assets may be materially less than the amounts recorded in the financial statements.

7. ACCOUNTS RECEIVABLE

	<u>2025</u>	<u>2024</u>
Amount recorded	\$ 322,129	\$ 1,530,592
Allowance for impairment	<u>-</u>	<u>(40,000)</u>
	<u>\$ 322,129</u>	<u>\$ 1,490,592</u>

CANADIAN WOMEN AND SPORT

UNAUDITED SCHEDULE OF SPORT CANADA REVENUE AND EXPENSES BY BUDGET CATEGORY FOR THE YEAR ENDED MARCH 31, 2025

Budget category	<u>Total revenue claimed</u>	<u>Total expenses</u>
Core contribution agreement		
General Administration	\$ 20,766	\$ 20,766
Governance	5,000	5,000
Salaries, Fees & Benefits	98,966	98,966
Operations and Programming	119,283	119,283
Official Languages	<u>9,185</u>	<u>9,185</u>
	<u>253,200</u>	<u>253,200</u>
Gender Equity in Sport contribution agreement		
General Administration	88,154	88,154
Operations and Programming	787,652	787,652
Official Languages	<u>10,394</u>	<u>10,394</u>
	<u>886,200</u>	<u>886,200</u>
	<u>\$ 1,139,400</u>	<u>\$ 1,139,400</u>

The accompanying notes are an integral part of these financial statements.

